

Data Validation and Cleaning

Statistics 427: R Programming

Module 10

2020

Data validation

Data errors: occurs when data values are not appropriate for the R statements that are specified in a command. R will usually not produce any output when an error occurs and will attempt to relay what went wrong, all written in red in the console.

Syntax errors occur when program statements do not conform to the rules of the R language. Examples are misspelled words, unmatched quotes, missing commas, invalid operations, incorrect data type for specified command, occasionally missing data values, and many more (I see a new error almost every time I use R).

Validating data

Some R procedures can be used to detect invalid data; we can use them to attempt to ascertain whether or not we have valid data.

`summary()`, `table()`, `is.na()`, `complete.cases()`, `na.omit()`, and `contents()` (in `Hmisc` package) will be some of the functions used for validation.

Data within acceptable range

To show if numerical data are within an acceptable range of values, use `summary()`; it uses supplies summaries of vectors, data frames, or models. It calculates and displays mean and the 5 Number Summary (median, Q1, Q3, min and max). The min and max is where you can find if values are within the acceptable range

General form of `summary()`

```
summary(object, ...)
```

`object`: data frame or a vector

`...`: more options; `?summary` for options

Missing or invalid values of categorical values

To show if categorical variables have missing or invalid values, use `table()`. `table()` uses the cross-classifying factors to build a contingency table of the counts at each combination of factor levels.

General form of `table()`

```
table(object1,object2,useNA = c("no","ifany","always"),...)
```

`object1` and `object2`: vector names

`useNA`: whether or not to include NA values in the table

`...`: more options; `?table` for options

Missing values of all types

To see if values are NA, `is.na()` indicates which elements are missing.

General form of `is.na()`

`is.na(x)` where `x` is an object (usually a vector)

The generic function `is.na()` indicates which elements in the vector are missing.

The generic function `is.na<-` sets elements in the vector to NA (missing).

For cleaning, `is.na()` will work if you have values that should be considered missing.

`which()` with `is.na()` indicates which element are missing

Complete number of observations

The function `complete.cases()` returns a logical vector indicating which cases are complete. Use with a `!` before the `complete.cases()` command will show the cases that are not complete.

General form of `complete.cases()`

`complete.cases(x)` where `x` is a data frame or vector

You can use Boolean logic operators to find the incomplete cases in the data set with use of indices.

Missing values

When dealing with missing data points, you can choose to leave the missing values in the dataset and tell R to ignore them in calculations.

```
x <- c(1,2,NA,3)
mean(x) # returns NA
```

```
[1] NA
```

```
mean(x, na.rm=TRUE) # returns 2
```

```
[1] 2
```

```
var(x, na.rm=T)
```

```
[1] 1
```

```
sd(x, na.rm=T)
```

```
[1] 1
```

```
summary(x, na.rm=T)
```

| Min. | 1st Qu. | Median | Mean | 3rd Qu. | Max. | NA's |
|------|---------|--------|------|---------|------|------|
| 1.0 | 1.5 | 2.0 | 2.0 | 2.5 | 3.0 | 1 |

`complete.cases()`

The function `complete.cases()` returns a logical vector indicating which cases are complete. Use with a `!` before the `complete.cases()` command will show the cases that are not complete.
`mydata[!complete.cases(mydata),]`

The function `na.omit()` returns the object with list-wise deletion of missing values. `na.omit()` can be used to create a dataset without the missing values.

for loop to find missing values

The `for` loop will go through the dataset and look for missing values and display which values are missing from which variable. The loop will not tell you which observations are missing but will tell you how many from each variable are missing (*if* they are coded properly as NA to begin with)

```
for (Var in names(mydata)) {
missing <- sum(is.na(mydata[,Var]))
if (missing > 0) {
print(c(Var,missing))
}
}
```

The best validation function ever

However, with all of the previous methods, there is one that (in my opinion at this point in time) is the best for validation. It is in the `Hmisc` package, using the `contents()` command.

`contents()` creates an object containing the following attributes of the variables from a data frame: names, labels (if any), units (if any), number of factor levels (if any), factor levels, class, storage mode, and number of NAs. There are options for sorting the variables. `html(contents(dataframe))` creates HTML code for displaying the results. This code has hyperlinks so that if the user clicks on the number of levels the browser jumps to the correct part of a table of factor levels for all the factor variables.

General form of contents()

```
contents(object,sortlevels=FALSE,id=NULL,range=NULL,values=NULL,...)
```

object: a data frame; for `html` is an object created by `contents`

sortlevels: TRUE or T (default) will sort levels of all factor variables into alphabetic order. This is especially useful when two variables use the same levels but in different orders. They will still be recognized by the `html` method as having identical levels if sorted.

id: an optional subject ID variable name that if present will cause the number of unique IDs to be printed in the `contents` header

range: an optional variable name that if present in `object` will cause its range to be printed in the `contents` header

values: an optional variable name that if present in `object` will cause its unique values to be printed in the `contents` header

General form of print() for use with contents()

```
print(x,sort=c('none','names','labels','NAs'),prlevels=TRUE,maxlevels=Inf,number=FALSE,...)
```

x: an object created by `contents()` via assignment statement

sort: Print the variables in their original order in the data frame (default). Specify one of “names”, “labels”, or “NAs” to sort the variables by, respectively, alphabetically by names, alphabetically by labels, or by increasing order of number of missing values. For `contents.list`, `sort` may also be the value “vars” to cause sorting by the number of variables in the dataset

prlevels: set to FALSE to not print all levels of factor variables

maxlevels: maximum number of levels to print for a factor variable

number: TRUE to have the print and latex methods number the variables by their order in the data frame (default)

General form of html() for use with contents()

```
html(object,...)
```

object: a data frame
...: other options

Drawbacks of `contents()`

One issue with using `contents()` is that it only shows levels for categorical variables. To check invalid values of numerical variables, you would need to also run `summary()` on just the numerical variables.

There are many redundancies between all the methods; I personally like `contents()` and `summary()` to do validation.

Cleaning

Cleaning can be done programmatically with the assignment statement, within the spreadsheet, or with the `fix()` command. `fix()` opens a spreadsheet window that looks similar to the window from `View()`. The spreadsheet can be edited and such for use only in the current session of R (unless you either write over (NOT RECOMMENDED!). To save any changes made with `fix()`, you could use `write.csv()` or `write.table()` to save that dataset, otherwise, when your R session is finished, the changes are not saved.

General form of `fix()`

```
fix(object)
```

object: a data frame

What will happen is that an editor window (that looks a bit like a spreadsheet) will open and you can make changes in the object. It will not override the raw datafile that was used to read in the data but as long as the object is in the environment, it will be the changed version.

Programmatically cleaning data

To do this, we use variable creation methods (assignment statement), transformations, and conditional statements (logic) with the `if` family functions

Upper and lower case

Convert text to uppercase and lower case

`toupper(x)` or `tolower(x)` where `x` is a quantity or vector of characters

Dates in R I

Dates are tricky buggers in any program. R makes the process a little less crazy, even if it looks like there are so many ways to manipulate dates in R.

`as.Date(x, ...)` where `x` is an object to be converted, object must be inside quotes

```
dt1 <- as.Date("2012-07-22")  
dt1
```

```
[1] "2012-07-22"
```

Dates in R II

Non-standard formats must be specified with a `format` option, which is `'%m/%d/%Y'` if doing `mmddyyyy`. Other format options are available, just switch around some of the letters `m` and `d`. To see list of format symbols, type `?as.Date`

```
dt2 <- as.Date("04/20/2011",format="%m/%d/%Y")
dt2
```

```
[1] "2011-04-20"
```

```
dt3 <- as.Date("October 6, 2010",format="%B %d, %Y")
dt3
```

```
[1] "2010-10-06"
```

Dates in R III

```
dt1 - dt2
```

Time difference of 459 days

```
# Time difference of 459 days
difftime(dt1,dt2,units='weeks')
```

Time difference of 65.57143 weeks

```
# Time difference of 65.57 weeks
dt2 + 10
```

```
[1] "2011-04-30"
```

```
dt2 - 10
```

```
[1] "2011-04-10"
```

Dates in R IV

Create a vector of dates and find the intervals between them

```
three.dates <- as.Date(c("2010-07-22","2011-04-20","2012-10-06"))
three.dates
```

```
[1] "2010-07-22" "2011-04-20" "2012-10-06"
```

```
diff(three.dates)
```

Time differences in days

```
[1] 272 535
```

```
## create a sequence of dates
six.weeks <- seq(dt1,length=6,by='week'); six.weeks
```

```
[1] "2012-07-22" "2012-07-29" "2012-08-05" "2012-08-12" "2012-08-19"
[6] "2012-08-26"
```

```
six.weeks <- seq(dt1,length=6,by=14); six.weeks
```

```
[1] "2012-07-22" "2012-08-05" "2012-08-19" "2012-09-02" "2012-09-16"
[6] "2012-09-30"
```

```
six.weeks <- seq(dt1,length=6,by='2 weeks'); six.weeks
```

```
[1] "2012-07-22" "2012-08-05" "2012-08-19" "2012-09-02" "2012-09-16"
[6] "2012-09-30"
```

Replacing values in a dataset I

In the package `DataCombine`, there are methods for replacing values. The first is `FindReplace`, a function to replace multiple patterns found in a character string column of a data frame.

```
ABData <- data.frame(a=c("London, UK","Oxford, UK","Berlin, DE","Hamburg, DE","Oslo, NO"),b=c(8,0.1,3,2,1))
ABData
      a      b
1 London, UK 8.0
2 Oxford, UK 0.1
3 Berlin, DE 3.0
4 Hamburg, DE 2.0
5 Oslo, NO 1.0
```

Replacing values in a dataset II

Replace the UK and DE parts of the strings with England and Germany. So I create a data frame with two columns. The first records the pattern and the second records what I want to replace the pattern with some replacement vectors, then use `FindReplace` to make the replacements all at once. If you set `exact=T` then `FindReplace` will only replace exact pattern matches. Also, you can set `vector=T` to return only a vector of the column you replaced (the `Var` column), rather than the whole data frame.

```
Replaces <- data.frame(from=c("UK", "DE"),to=c("England", "Germany"))
library(DataCombine) # must install first
ABNewDF <- FindReplace(data=ABData,Var="a",replaceData=Replaces,from="from",to ="to",exact=F)
ABNewDF
      a      b
1 London, England 8.0
2 Oxford, England 0.1
3 Berlin, Germany 3.0
4 Hamburg, Germany 2.0
5 Oslo, NO 1.0
```

Replacing values in a dataset III

The use of `if` functions will also be a way to replace values.

```
if(hours > 100) {net.price <- net.price * 0.9
```

Using `if` with `else`:

```
if(public) {
tot.price <- net.price * 1.06
} else {
tot.price <- net.price * 1.12
}
round(tot.price)
}
```

Replacing values in a dataset IV

`ifelse` is similar to `if` but works on more than a length-one vector

```
ifelse(test,yes,no)
```

test: the condition

yes: what to do if the condition is met

no: what to do if the condition is not met

```
ifelse(salary==2401,salary=24401,salary)
```

Validation and Cleaning example I

```
nonsales=read.csv('https://webpages.uidaho.edu/~renaes/Data/nonsales.csv',header=T)
```

`attach()` or `with()` could be used here; these examples will be using `with()`

Validation and Cleaning example II

`is.na()` will be used to find NAs and using `which()` to find where they are (observation number(s))

```
# using head() because the list of 5+ pages long  
head(is.na(nonsales),n=10L)
```

```
      EmployeeID Firstname Lastname Gender Salary Jobtitle Country Birthdate  
[1,]      FALSE      FALSE      FALSE FALSE  FALSE      FALSE      FALSE  
[2,]      FALSE      FALSE      FALSE FALSE  FALSE      FALSE      FALSE  
[3,]      FALSE      FALSE      FALSE FALSE  FALSE      FALSE      FALSE  
[4,]      FALSE      FALSE      FALSE FALSE   TRUE      FALSE      FALSE  
[5,]      FALSE      FALSE      FALSE FALSE  FALSE      FALSE      FALSE  
[6,]      FALSE      FALSE      FALSE FALSE  FALSE      FALSE      FALSE  
[7,]      FALSE      FALSE      FALSE FALSE  FALSE      FALSE      FALSE  
[8,]      FALSE      FALSE      FALSE FALSE  FALSE      FALSE      FALSE  
[9,]      FALSE      FALSE      FALSE FALSE  FALSE      FALSE      FALSE  
[10,]     FALSE      FALSE      FALSE FALSE  FALSE      FALSE      FALSE  
  
      Hiredate  
[1,]      FALSE  
[2,]      FALSE  
[3,]      FALSE  
[4,]      FALSE  
[5,]      FALSE  
[6,]      FALSE  
[7,]      FALSE  
[8,]      FALSE  
[9,]      FALSE  
[10,]     FALSE
```

Validation and Cleaning example III

```
with(nonsales,which(is.na(EmployeeID)))
```

```
[1] 14
```

```
with(nonsales,which(is.na(Jobtitle)))
```

```
integer(0)
```

```
with(nonsales,which(is.na(Gender))) # integer(0) means there are no NAs
```

```
integer(0)
```

```
with(nonsales,which(is.na(Salary)))
```

```
[1] 4
```

```
with(nonsales,which(is.na(Hiredate)))
```

```
integer(0)
```

```
with(nonsales,which(is.na(Birthdate)))
```

```
integer(0)
```

Validation and Cleaning example IV

`complete.cases()` to find all complete cases. `which()` can also be used with it so that you can find the observation(s). This is usually best to use with the Boolean logic operator `!` to find the *incomplete* cases.

```
# using head() because the list is long
```

```
head(complete.cases(nonsales),n=10L)
```

```
[1] TRUE TRUE TRUE FALSE TRUE TRUE TRUE TRUE TRUE TRUE
```

```
head(which(complete.cases(nonsales)),n=10L)
```

```
[1] 1 2 3 5 6 7 8 9 10 11
```

```
head(nonsales[complete.cases(nonsales),],n=10L)
```

| | EmployeeID | Firstname | Lastname | Gender | Salary | Jobtitle |
|----|------------|-----------|------------|--------|--------|-------------------------|
| 1 | 120101 | Patrick | Lu | M | 163040 | Director |
| 2 | 120104 | Kareen | Billington | F | 46230 | Administration Manager |
| 3 | 120105 | Liz | Povey | F | 27110 | Secretary I |
| 5 | 120107 | Sherie | Sheedy | F | 30475 | Office Assistant III |
| 6 | 120108 | Gladys | Gromek | F | 27660 | Warehouse Assistant II |
| 7 | 120108 | Gabriele | Baker | F | 26495 | Warehouse Assistant I |
| 8 | 120110 | Dennis | Entwisle | M | 28615 | Warehouse Assistant III |
| 9 | 120111 | Ubaldo | Spillane | M | 26895 | Security Guard II |
| 10 | 120112 | Ellis | Glattback | F | 26550 | |
| 11 | 120113 | Riu | Horsey | F | 26870 | Security Guard II |

| | Country | Birthdate | Hiredate |
|----|---------|-----------|-----------|
| 1 | AU | 18-Aug-76 | 1-Jul-03 |
| 2 | au | 11-May-54 | 1-Jan-81 |
| 3 | AU | 21-Dec-74 | 1-May-99 |
| 5 | AU | 1-Feb-78 | 21-Jan-53 |
| 6 | AU | 23-Feb-84 | 1-Aug-06 |
| 7 | AU | 15-Dec-86 | 1-Oct-06 |
| 8 | AU | 20-Nov-49 | 1-Nov-79 |
| 9 | AU | 23-Jul-49 | 99NOV1978 |
| 10 | AU | 17-Feb-69 | 1-Jul-90 |
| 11 | AU | 10-May-44 | 1-Jan-74 |

Validation and Cleaning example V

Here find the *incomplete* cases and use `summary()` to see if values are missing or outside feasible ranges; `summary()` does not need `with()` if I am summarizing the entire dataset

```
!complete.cases(nonsales)
```

```
[1] FALSE FALSE FALSE TRUE FALSE FALSE FALSE FALSE FALSE FALSE FALSE
[13] FALSE TRUE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE
[25] FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE
[37] FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE
[49] FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE
[61] FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE
[73] FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE
[85] FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE
[97] FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE
[109] FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE
[121] FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE
[133] FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE
[145] FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE
[157] FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE
[169] FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE
[181] FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE
[193] FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE
[205] FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE
[217] FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE FALSE
[229] FALSE FALSE FALSE FALSE FALSE FALSE FALSE
```

```
which(!complete.cases(nonsales)) # shows which cases are incomplete
```

```
[1] 4 14
```

```
nonsales[!complete.cases(nonsales),] # shows all incomplete case data
```

```
EmployeeID Firstname Lastname Gender Salary Jobtitle Country
4 120106 John Hornsey M NA Office Assistant II AU
14 NA Austen Ralston M 29250 Service Assistant II AU
Birthdate Hiredate
4 23-Dec-44 1-Jan-74
14 13-Jun-59 1-Feb-80
```

```
summary(nonsales)
```

```
EmployeeID      Firstname      Lastname      Gender
Min.   :120101  Length:235    Length:235    Length:235
1st Qu.:120668  Class :character  Class :character  Class :character
Median :120740  Mode  :character  Mode  :character  Mode  :character
Mean   :120688
3rd Qu.:120799
Max.   :121148
NA's   :1

Salary      Jobtitle      Country      Birthdate
Min.   : 2401  Length:235    Length:235    Length:235
1st Qu.: 27804  Class :character  Class :character  Class :character
Median : 34020  Mode  :character  Mode  :character  Mode  :character
```

```

Mean   : 43955
3rd Qu.: 47252
Max.   :433800
NA's   :1
  Hiredate
Length:235
Class :character
Mode  :character

```

Validation and Cleaning example VI

The for loop from earlier will look for missing data (but not invalid data points) and it can be used with any dataset

```

for (Var in names(nonsales)) {
  missing <- sum(is.na(nonsales[,Var]))
  if (missing > 0) {
    print(c(Var,missing))
  }
}

```

```

[1] "EmployeeID" "1"
[1] "Salary" "1"

```

Validation and Cleaning example VI

Use table() to find invalid or missing values of categorical variables

```
with(nonsales,table(Gender,useNA="ifany"))
```

```

Gender
  F   G   M
1 110  1 123

```

```
with(nonsales,table(Jobtitle,useNA="ifany"))
```

```

Jobtitle
          Account Manager          Accountant I
          1                1                5
Accountant II          Accountant III Administration Manager
          5                2                2
Applications Developer I Applications Developer II Applications Developer IV
          4                3                3
Auditing Manager          Auditor I          Auditor II
          1                2                2
Auditor III          BI Administrator IV          BI Architect II
          1                1                1
BI Specialist II    Building Admin. Manager    Business Analyst II
          1                1                2
Business Analyst III Cabinet Maker II          Cabinet Maker III

```

| | | | | | |
|---------------------------|---|--------------------------|---------------------------|-------------------------|---|
| | 1 | | 1 | | 1 |
| Chief Executive Officer | | Chief Financial Officer | | Chief Marketing Officer | |
| | 1 | | 1 | | 1 |
| | | Clerk I | Concession Assistant I | Concession Assistant II | |
| | 2 | | 1 | | 1 |
| Concession Assistant III | | Concession Consultant I | Concession Consultant II | | |
| | 2 | | 2 | | 2 |
| Concession Consultant III | | Concession Director | Concession Manager | | |
| | 1 | | 1 | | 1 |
| Corp. Comm. Manager | | Corp. Comm. Specialist I | Corp. Comm. Specialist II | | |
| | 1 | | 1 | | 1 |
| | | Director | Electrician II | Electrician III | |
| | 3 | | 2 | | 1 |
| Electrician IV | | ETL Specialist I | ETL Specialist II | | |
| | 1 | | 1 | | 1 |
| Events Manager | | Finance Manager | Financial Analyst II | | |
| | 1 | | 1 | | 1 |
| Financial Analyst III | | Financial Controller I | Financial Controller II | | |
| | 1 | | 1 | | 1 |
| Financial Controller III | | HR Analyst II | HR Generalist I | | |
| | 3 | | 2 | | 1 |
| HR Generalist II | | HR Generalist III | HR Manager | | |
| | 1 | | 1 | | 1 |
| HR Specialist I | | HR Specialist II | IS Administrator I | | |
| | 2 | | 1 | | 1 |
| IS Administrator II | | IS Administrator III | IS Architect III | | |
| | 1 | | 1 | | 1 |
| IS Director | | Logistics Coordinator I | Logistics Coordinator II | | |
| | 1 | | 1 | | 2 |
| Logistics Manager | | Marketing Assistant I | Marketing Assistant II | | |
| | 2 | | 1 | | 5 |
| Marketing Assistant III | | Marketing Assistant IV | Marketing Manager | | |
| | 1 | | 1 | | 3 |
| Office Administrator I | | Office Administrator II | Office Assistant I | | |
| | 1 | | 1 | | 2 |
| Office Assistant II | | Office Assistant III | Office Assistant IV | | |
| | 2 | | 3 | | 1 |
| Pricing Manager | | Pricing Specialist | Project Manager | | |
| | 1 | | 1 | | 1 |
| Purchasing Agent I | | Purchasing Agent II | Purchasing Agent III | | |
| | 6 | | 5 | | 4 |
| Purchasing Manager | | Recruiter I | Recruiter II | | |
| | 3 | | 1 | | 1 |
| Recruiter III | | Recruitment Manager | Secretary I | | |
| | 1 | | 1 | | 1 |
| Secretary II | | Secretary III | Secretary IV | | |
| | 2 | | 2 | | 1 |
| Security Guard I | | Security Guard II | Security Manager | | |
| | 2 | | 4 | | 2 |
| Senior Logistics Manager | | Senior Marketing Manager | Senior Project Manager | | |
| | 2 | | 1 | | 1 |
| Senior Strategist | | Service Administrator I | Service Administrator III | | |
| | 1 | | 2 | | 1 |
| Service Assistant I | | Service Assistant II | Services Assistant IV | | |

| | | | | | |
|------------------------|----|--------------------------|---|-------------------------|---|
| | 3 | | 2 | | 1 |
| Services Manager | | Shipping Administrator I | | Shipping Agent I | |
| | 1 | | 1 | | 3 |
| Shipping Agent II | | Shipping Agent III | | Shipping Manager | |
| | 3 | | 3 | | 5 |
| Strategist II | | Systems Architect II | | Systems Architect IV | |
| | 1 | | 1 | | 1 |
| Technical Manager | | Technician I | | Technician II | |
| | 1 | | 1 | | 1 |
| Trainee | | Trainer I | | Trainer II | |
| | 18 | | 2 | | 1 |
| Trainer III | | Training Manager | | Vice President | |
| | 1 | | 1 | | 1 |
| Warehouse Assistant I | | Warehouse Assistant II | | Warehouse Assistant III | |
| | 10 | | 4 | | 2 |
| Warehouse Assistant IV | | Warehouse Manager | | | |
| | 1 | | 1 | | |

```
with(nonsales,table(Gender,Jobtitle,useNA="ifany")) # do more at one time
```

| | Jobtitle | Account Manager | Accountant I | Accountant II | Accountant III |
|--------|----------|-----------------|--------------|---------------|----------------|
| Gender | | | | | |
| | | 0 | 0 | 0 | 0 |
| F | 1 | 0 | 2 | 1 | 1 |
| G | 0 | 0 | 0 | 0 | 0 |
| M | 0 | 1 | 3 | 4 | 1 |

| | Jobtitle | Administration Manager | Applications Developer I |
|--------|----------|------------------------|--------------------------|
| Gender | | | |
| | | 0 | 0 |
| F | | 1 | 2 |
| G | | 0 | 0 |
| M | | 1 | 2 |

| | Jobtitle | Applications Developer II | Applications Developer IV | Auditing Manager |
|--------|----------|---------------------------|---------------------------|------------------|
| Gender | | | | |
| | | 0 | 0 | 0 |
| F | | 0 | 2 | 1 |
| G | | 0 | 0 | 0 |
| M | | 3 | 1 | 0 |

| | Jobtitle | Auditor I | Auditor II | Auditor III | BI Administrator IV | BI Architect II |
|--------|----------|-----------|------------|-------------|---------------------|-----------------|
| Gender | | | | | | |
| | | 0 | 0 | 0 | 0 | 0 |
| F | | 1 | 0 | 1 | 0 | 1 |
| G | | 0 | 0 | 0 | 0 | 0 |
| M | | 1 | 2 | 0 | 1 | 0 |

| | Jobtitle | BI Specialist II | Building Admin. Manager | Business Analyst II |
|--------|----------|------------------|-------------------------|---------------------|
| Gender | | | | |
| | | 0 | 0 | 0 |
| F | | 0 | 1 | 0 |
| G | | 0 | 0 | 0 |
| M | | 1 | 0 | 2 |

| | Jobtitle | Business Analyst III | Cabinet Maker II | Cabinet Maker III |
|--------|----------|----------------------|------------------|-------------------|
| Gender | | | | |
| | | 0 | 0 | 0 |
| F | | 1 | 0 | 0 |
| G | | 0 | 0 | 0 |

| | | | | |
|----------|---------------------------|---------------------------|--------------------------|-----------------|
| M | 0 | 1 | 1 | |
| Jobtitle | | | | |
| Gender | Chief Executive Officer | Chief Financial Officer | Chief Marketing Officer | |
| | 0 | 0 | 0 | |
| F | 0 | 0 | 1 | |
| G | 0 | 0 | 0 | |
| M | 1 | 1 | 0 | |
| Jobtitle | | | | |
| Gender | Clerk I | Concession Assistant I | Concession Assistant II | |
| | 0 | 0 | 0 | |
| F | 2 | 1 | 0 | |
| G | 0 | 0 | 0 | |
| M | 0 | 0 | 1 | |
| Jobtitle | | | | |
| Gender | Concession Assistant III | Concession Consultant I | | |
| | 0 | 0 | | |
| F | 1 | 2 | | |
| G | 0 | 0 | | |
| M | 1 | 0 | | |
| Jobtitle | | | | |
| Gender | Concession Consultant II | Concession Consultant III | Concession Director | |
| | 0 | 0 | 0 | |
| F | 1 | 1 | 0 | |
| G | 0 | 0 | 0 | |
| M | 1 | 0 | 1 | |
| Jobtitle | | | | |
| Gender | Concession Manager Corp. | Comm. Manager Corp. | Comm. Specialist I | |
| | 0 | 0 | 0 | |
| F | 1 | 0 | 0 | |
| G | 0 | 0 | 0 | |
| M | 0 | 1 | 1 | |
| Jobtitle | | | | |
| Gender | Corp. Comm. Specialist II | Director | Electrician II | Electrician III |
| | 1 | 0 | 0 | 0 |
| F | 0 | 0 | 1 | 1 |
| G | 0 | 0 | 0 | 0 |
| M | 0 | 3 | 1 | 0 |
| Jobtitle | | | | |
| Gender | Electrician IV | ETL Specialist I | ETL Specialist II | Events Manager |
| | 0 | 0 | 0 | 0 |
| F | 0 | 0 | 1 | 0 |
| G | 0 | 0 | 0 | 0 |
| M | 1 | 1 | 0 | 1 |
| Jobtitle | | | | |
| Gender | Finance Manager | Financial Analyst II | Financial Analyst III | |
| | 0 | 0 | 0 | |
| F | 0 | 1 | 0 | |
| G | 0 | 0 | 0 | |
| M | 1 | 0 | 1 | |
| Jobtitle | | | | |
| Gender | Financial Controller I | Financial Controller II | Financial Controller III | |
| | 0 | 0 | 0 | |
| F | 1 | 0 | 3 | |
| G | 0 | 0 | 0 | |

| | | | | | | |
|--------|-------------------------|--------------------------|-------------------------|--------------------|---|---|
| M | | 0 | | 1 | | 0 |
| | Jobtitle | | | | | |
| Gender | HR Analyst II | HR Generalist I | HR Generalist II | HR Generalist III | | |
| | 0 | 0 | 0 | 0 | 0 | |
| F | 2 | 0 | 1 | 0 | | |
| G | 0 | 0 | 0 | 0 | | |
| M | 0 | 1 | 0 | 1 | | |
| | Jobtitle | | | | | |
| Gender | HR Manager | HR Specialist I | HR Specialist II | IS Administrator I | | |
| | 0 | 0 | 0 | 0 | 0 | |
| F | 1 | 1 | 1 | 1 | 1 | |
| G | 0 | 0 | 0 | 0 | 0 | |
| M | 0 | 1 | 0 | 0 | 0 | |
| | Jobtitle | | | | | |
| Gender | IS Administrator II | IS Administrator III | IS Architect III | IS Director | | |
| | 0 | 0 | 0 | 0 | 0 | |
| F | 1 | 0 | 0 | 0 | 0 | |
| G | 0 | 0 | 0 | 0 | 0 | |
| M | 0 | 1 | 1 | 1 | 1 | |
| | Jobtitle | | | | | |
| Gender | Logistics Coordinator I | Logistics Coordinator II | Logistics Manager | | | |
| | 0 | 0 | 0 | 0 | | |
| F | 1 | 1 | 1 | 0 | | |
| G | 0 | 0 | 0 | 0 | | |
| M | 0 | 1 | 1 | 2 | | |
| | Jobtitle | | | | | |
| Gender | Marketing Assistant I | Marketing Assistant II | Marketing Assistant III | | | |
| | 0 | 0 | 0 | 0 | | |
| F | 1 | 2 | 0 | 0 | | |
| G | 0 | 0 | 0 | 0 | | |
| M | 0 | 3 | 1 | | | |
| | Jobtitle | | | | | |
| Gender | Marketing Assistant IV | Marketing Manager | Office Administrator I | | | |
| | 0 | 0 | 0 | 0 | | |
| F | 0 | 1 | 1 | 1 | | |
| G | 0 | 0 | 0 | 0 | | |
| M | 1 | 2 | 0 | 0 | | |
| | Jobtitle | | | | | |
| Gender | Office Administrator II | Office Assistant I | Office Assistant II | | | |
| | 0 | 0 | 0 | 0 | | |
| F | 1 | 2 | 0 | 0 | | |
| G | 0 | 0 | 0 | 0 | | |
| M | 0 | 0 | 2 | | | |
| | Jobtitle | | | | | |
| Gender | Office Assistant III | Office Assistant IV | Pricing Manager | | | |
| | 0 | 0 | 0 | 0 | | |
| F | 1 | 0 | 1 | | | |
| G | 0 | 0 | 0 | | | |
| M | 2 | 1 | 0 | | | |
| | Jobtitle | | | | | |
| Gender | Pricing Specialist | Project Manager | Purchasing Agent I | | | |
| | 0 | 0 | 0 | 0 | | |
| F | 0 | 0 | 3 | | | |
| G | 0 | 0 | 0 | | | |

| | | | |
|----------|---------------------------|--------------------------|--|
| M | 1 | 1 | 3 |
| Jobtitle | | | |
| Gender | Purchasing Agent II | Purchasing Agent III | Purchasing Manager Recruiter I |
| | 0 | 0 | 0 |
| F | 4 | 1 | 3 |
| G | 0 | 0 | 0 |
| M | 1 | 3 | 0 |
| Jobtitle | | | |
| Gender | Recruiter II | Recruiter III | Recruitment Manager Secretary I Secretary II |
| | 0 | 0 | 0 |
| F | 1 | 0 | 1 |
| G | 0 | 0 | 0 |
| M | 0 | 1 | 0 |
| Jobtitle | | | |
| Gender | Secretary III | Secretary IV | Security Guard I Security Guard II |
| | 0 | 0 | 0 |
| F | 2 | 1 | 0 |
| G | 0 | 0 | 0 |
| M | 0 | 0 | 2 |
| Jobtitle | | | |
| Gender | Security Manager | Senior Logistics Manager | Senior Marketing Manager |
| | 0 | 0 | 0 |
| F | 0 | 2 | 1 |
| G | 1 | 0 | 0 |
| M | 1 | 0 | 0 |
| Jobtitle | | | |
| Gender | Senior Project Manager | Senior Strategist | Service Administrator I |
| | 0 | 0 | 0 |
| F | 1 | 0 | 1 |
| G | 0 | 0 | 0 |
| M | 0 | 1 | 1 |
| Jobtitle | | | |
| Gender | Service Administrator III | Service Assistant I | Service Assistant II |
| | 0 | 0 | 0 |
| F | 0 | 0 | 0 |
| G | 0 | 0 | 0 |
| M | 1 | 3 | 2 |
| Jobtitle | | | |
| Gender | Services Assistant IV | Services Manager | Shipping Administrator I |
| | 0 | 0 | 0 |
| F | 0 | 0 | 1 |
| G | 0 | 0 | 0 |
| M | 1 | 1 | 0 |
| Jobtitle | | | |
| Gender | Shipping Agent I | Shipping Agent II | Shipping Agent III Shipping Manager |
| | 0 | 0 | 0 |
| F | 2 | 1 | 2 |
| G | 0 | 0 | 0 |
| M | 1 | 2 | 1 |
| Jobtitle | | | |
| Gender | Strategist II | Systems Architect II | Systems Architect IV |
| | 0 | 0 | 0 |
| F | 1 | 1 | 0 |
| G | 0 | 0 | 0 |

| | | | | |
|--------|------------------------|------------------------|-------------------------|-------------------|
| | M | 0 | 0 | 1 |
| | Jobtitle | | | |
| Gender | Technical Manager | Technician I | Technician II | Trainee Trainer I |
| | | 0 | 0 | 0 |
| | F | 1 | 0 | 6 |
| | G | 0 | 0 | 0 |
| | M | 0 | 1 | 12 |
| | Jobtitle | | | |
| Gender | Trainer II | Trainer III | Training Manager | Vice President |
| | | 0 | 0 | 0 |
| | F | 0 | 0 | 1 |
| | G | 0 | 0 | 0 |
| | M | 1 | 1 | 0 |
| | Jobtitle | | | |
| Gender | Warehouse Assistant I | Warehouse Assistant II | Warehouse Assistant III | |
| | | 0 | 0 | 0 |
| | F | 7 | 3 | 1 |
| | G | 0 | 0 | 0 |
| | M | 3 | 1 | 1 |
| | Jobtitle | | | |
| Gender | Warehouse Assistant IV | Warehouse Manager | | |
| | | 0 | 0 | |
| | F | 1 | 0 | |
| | G | 0 | 0 | |
| | M | 0 | 1 | |

Validation and Cleaning example VI

With all of the previous validation methods, the following is ALL you need for validation. It will execute ALL of validation for *categorical* variables

```
# install.packages("Hmisc")
library(Hmisc)
contents(nonsales)
```

Data frame:nonsales 235 observations and 9 variables Maximum # NAs:1

```
Storage NAs
EmployeeID integer 1
Firstname character 0
Lastname character 0
Gender character 0
Salary integer 1
Jobtitle character 0
Country character 0
Birthdate character 0
Hiredate character 0
```

Validation and Cleaning example VII

Now the only other command needed is to look at invalid ranges of the numerical variables using `summary()`


```
with(nonsales,summary(EmployeeID))
```

| Min. | 1st Qu. | Median | Mean | 3rd Qu. | Max. | NA's |
|--------|---------|--------|--------|---------|--------|------|
| 120101 | 120668 | 120740 | 120688 | 120799 | 121148 | 1 |

```
with(nonsales,summary(Salary))
```

| Min. | 1st Qu. | Median | Mean | 3rd Qu. | Max. | NA's |
|------|---------|--------|-------|---------|--------|------|
| 2401 | 27804 | 34020 | 43955 | 47252 | 433800 | 1 |

Validation and Cleaning example VIII

Converting into dates and looking at Birth_Date and Hire_Date variables to see the format they are in.

```
tail(nonsales$Hiredate)
```

```
[1] "1-Jan-03" "1-Jan-74" "1-May-93" "1-Apr-06" "1-Sep-87" "1-Jan-98"
```

```
tail(nonsales$Birthdate)
```

```
[1] "2-Jul-64" "19-Jun-44" "14-Feb-69" "9-Dec-86" "28-May-69" "1-Jan-69"
```

Validation and Cleaning example IX

When looking at the Birth_Date and Hire_Date variables, notice that they are in quotes. That means that the variable(s) is being treated as a character rather than a date or numeric. We can create new variables by converting the vectors to dates and we also need date formats. With the formats, quotes are needed: "%m/%d/%Y" gives mm/dd/YYYY, etc. (web search for "R as.Date format" for more)

It appears the dates were entered as dd/mm/YYYY.

Validation and Cleaning example X

This will change the existing variables in the dataset that is in the R environment. **It will not change the original dataset you read in from.**

```
nonsales$Birthdate=as.Date(nonsales$Birthdate,format="%d/%m/%Y")
nonsales$Hiredate=as.Date(nonsales$Hiredate,format="%d/%m/%Y")
head(nonsales$Birthdate)
```

```
[1] NA NA NA NA NA NA
```

```
tail(nonsales$Hiredate)
```

```
[1] NA NA NA NA NA NA
```

Validation and Cleaning example XI

When dates are stored as a factor, we cannot manipulate the dates with numerical values. Now calculation of the differences between the (new) dates and check if dates are invalid (hiredate>birthdate).

```
nonsales$datediff=with(nonsales,difftime(Hiredate,Birthdate,units='days'))
k=which(nonsales$datediff<0)
nonsales[k,]
```

```
[1] EmployeeID Firstname Lastname Gender Salary Jobtitle
[7] Country Birthdate Hiredate datediff
<0 rows> (or 0-length row.names)
```

Validation and Cleaning example XII

Cleaning data in R with `fix()`. The spreadsheet can be edited pretty much just like a normal spreadsheet (like Excel, etc.). The following is not going to run for this document as it is an interactive function.

```
# fix(nonsales)
```

Validation and Cleaning example XIII

Cleaning data programmatically using different functions.

```
# case tense
nonsales$Country=with(nonsales,toupper(Country))
# install.packages('DataCombine')
library(DataCombine)
ABData <- data.frame(a=c("London, UK","Oxford, UK","Berlin, DE","Hamburg, DE","Oslo, NO"),b=c(8,0.1,3,2
Replaces <- data.frame(from=c("UK","DE"),to=c("England","Germany"))
ABNewDF <- FindReplace(data=ABData,Var="a",replaceData=Replaces,from="from",to ="to",exact=F)
```

Validation and Cleaning example XIV

```
nonsales
```

| | EmployeeID | Firstname | Lastname | Gender | Salary |
|----|------------|-----------|-------------|--------|--------|
| 1 | 120101 | Patrick | Lu | M | 163040 |
| 2 | 120104 | Kareen | Billington | F | 46230 |
| 3 | 120105 | Liz | Povey | F | 27110 |
| 4 | 120106 | John | Hornsey | M | NA |
| 5 | 120107 | Sherie | Sheedy | F | 30475 |
| 6 | 120108 | Gladys | Gromek | F | 27660 |
| 7 | 120108 | Gabriele | Baker | F | 26495 |
| 8 | 120110 | Dennis | Entwisle | M | 28615 |
| 9 | 120111 | Ubaldo | Spillane | M | 26895 |
| 10 | 120112 | Ellis | Glatback | F | 26550 |
| 11 | 120113 | Riu | Horse | F | 26870 |
| 12 | 120114 | Jeannette | Buddery | G | 31285 |
| 13 | 120115 | Hugh | Nichollas | M | 2650 |
| 14 | NA | Austen | Ralston | M | 29250 |
| 15 | 120117 | Bill | Mccleary | M | 31670 |
| 16 | 120118 | Darshi | Hartshorn | M | 28090 |
| 17 | 120119 | Lal | Elleman | M | 30255 |
| 18 | 120120 | Krishna | Peiris | F | 27645 |
| 19 | 120190 | Ivor | Czernezkyi | M | 24100 |
| 20 | 120191 | Jannene | Graham-Rowe | F | 2401 |
| 21 | 120192 | Anthony | Nichollas | M | 26185 |
| 22 | 120193 | Russell | Streit | M | 24515 |

| | | | | | |
|----|--------|------------|-------------|---|--------|
| 23 | 120194 | Reece | Harwood | M | 25985 |
| 24 | 120195 | Jina | Fiocca | F | 24990 |
| 25 | 120196 | Merle | Hieds | F | 24025 |
| 26 | 120197 | Kerrin | Dillin | F | 25580 |
| 27 | 120259 | Anthony | Miller | M | 433800 |
| 28 | 120260 | Christine | Fletcher | F | 207885 |
| 29 | 120262 | Max | Crown | M | 268455 |
| 30 | 120263 | Bobby | Cleverley | M | 42605 |
| 31 | 120264 | Latonya | Croome | F | 37510 |
| 32 | 120265 | Wanda | Branly | F | 51950 |
| 33 | 120266 | Bao | Krafve | F | 31750 |
| 34 | 120267 | Belanda | Rink | F | 28585 |
| 35 | 120268 | Jacques | Villeneuve | M | 76105 |
| 36 | 120269 | Shrimatee | Kagolanu | F | 52540 |
| 37 | 120270 | Grezegorz | Nuss | M | 48435 |
| 38 | 120271 | Kenisha | Winge | F | 43635 |
| 39 | 120272 | Febin | Flow | M | 34390 |
| 40 | 120273 | Doris | Antonini | F | 28455 |
| 41 | 120274 | Angela | Landry | F | 26840 |
| 42 | 120275 | Brandy | Lattimer | F | 32195 |
| 43 | 120276 | Nicholas | Plybon | M | 28090 |
| 44 | 120277 | Wesley | Shirts | F | 32645 |
| 45 | 120278 | Binit | Jongleux | M | 27685 |
| 46 | 120279 | Kareema | Dunlap | F | 32925 |
| 47 | 120280 | Jaime | Laurer | F | 36930 |
| 48 | 120656 | Salley | Amos | F | 42570 |
| 49 | 120657 | Theresa | Weisbarth | F | 36110 |
| 50 | 120658 | Kenneth | Kennedy | M | 42485 |
| 51 | 120659 | Jay | Havasy | M | 161290 |
| 52 | 120660 | Robert | Smith | M | 61125 |
| 53 | 120661 | Cynthia | Racine | F | 85495 |
| 54 | 120662 | Lemonica | Burroughs | M | 27045 |
| 55 | 120663 | Anglar | Kornblith | F | 56385 |
| 56 | 120664 | Brock | Senchak | M | 47605 |
| 57 | 120665 | Jill | Leacock | F | 80070 |
| 58 | 120666 | John | Onuscheck | M | 64555 |
| 59 | 120667 | Edwin | Droste | M | 29980 |
| 60 | 120668 | Thyland | Dolan | M | 47785 |
| 61 | 120669 | Ronald | Hill | M | 36370 |
| 62 | 120670 | Odudu | Zisek | M | 65420 |
| 63 | 120671 | William | Latty | M | 40080 |
| 64 | 120672 | Verne | Guscott | M | 60980 |
| 65 | 120673 | Pearl | Santomaggio | F | 35935 |
| 66 | 120677 | Suad | Sochacki | F | 65555 |
| 67 | 120678 | Lucretta | Octetree | F | 40035 |
| 68 | 120679 | Chrisy | Cutucache | F | 46190 |
| 69 | 120680 | Raymondria | Desaulniers | F | 27295 |
| 70 | 120681 | Elery | Tolbet | M | 30950 |
| 71 | 120682 | Barbara | Kennedy | F | 26760 |
| 72 | 120683 | Deven | Kochneff | F | 36315 |
| 73 | 120684 | Suzon | Woyach | F | 26960 |
| 74 | 120685 | Anita | Howard | F | 25130 |
| 75 | 120686 | Berether | Tucker | F | 26690 |
| 76 | 120687 | Freda | Dannin | F | 26800 |

| | | | | | |
|-----|--------|-------------|------------|---|-------|
| 77 | 120688 | Lisa | Carcaterra | F | 25905 |
| 78 | 120689 | Katherine | Pongor | F | 27780 |
| 79 | 120690 | Taronda | Langston | F | 25185 |
| 80 | 120691 | Sek | Habres | M | 49240 |
| 81 | 120692 | Rit | Tregonning | M | 32485 |
| 82 | 120693 | Diaz | Tellam | M | 26625 |
| 83 | 120694 | Sharon | Leazer | F | 27365 |
| 84 | 120695 | Trent | Moffat | M | 28180 |
| 85 | 120696 | Peter | Pettolino | M | 26615 |
| 86 | 120697 | Madelaine | Fouche | F | 29625 |
| 87 | 120698 | Geoff | Kistanna | M | 26160 |
| 88 | 120710 | Timothy | Baltzell | M | 54840 |
| 89 | 120711 | Gloria | Drew | F | 59130 |
| 90 | 120712 | Elisabeth | Motashaw | F | 63640 |
| 91 | 120713 | Carston | Campbell | M | 31630 |
| 92 | 120714 | Robert | Dinley | M | 62625 |
| 93 | 120715 | Angelia | Neal | F | 28535 |
| 94 | 120716 | Kenneth | Juif | M | 53015 |
| 95 | 120717 | Jon | Sleva | M | 30155 |
| 96 | 120718 | Charles | Hennington | M | 29190 |
| 97 | 120719 | Roya | Ridley | F | 87420 |
| 98 | 120720 | John | Spingola | M | 46580 |
| 99 | 120721 | Dlutomi | Knust | F | 29870 |
| 100 | 120722 | Ishmar | Sheffield | M | 32460 |
| 101 | 120723 | Deanna | Olsen | | 33950 |
| 102 | 120724 | Hampie | Brown | M | 63705 |
| 103 | 120725 | Robert | Whitlock | M | 29970 |
| 104 | 120726 | Lutezenia | Obermeyer | F | 27380 |
| 105 | 120727 | Donald | Marples | M | 34925 |
| 106 | 120728 | Kathryn | Borge | F | 35070 |
| 107 | 120729 | Kimberly | Howell | F | 31495 |
| 108 | 120730 | Woodson | Burt | M | 30195 |
| 109 | 120731 | Robert | Lerew | M | 34150 |
| 110 | 120732 | Kent | Uenking | M | 35870 |
| 111 | 120733 | Michael | Bezinque | M | 31760 |
| 112 | 120734 | Svein | Saylor | M | 34270 |
| 113 | 120735 | Brenda | Bilobran | F | 61985 |
| 114 | 120736 | Parie | Kiemle | F | 63985 |
| 115 | 120737 | Brenner | Toner | F | 63605 |
| 116 | 120738 | Huilun | Swaiti | F | 30025 |
| 117 | 120739 | Bryon | Cooper | M | 36970 |
| 118 | 120740 | Lisa | Koonce | F | 35110 |
| 119 | 120741 | Keisha | Court | F | 36365 |
| 120 | 120742 | Ronald | Shewitz | M | 31020 |
| 121 | 120743 | Chimena | Harrison | F | 34620 |
| 122 | 120744 | Alden | Feigenbaum | F | 33490 |
| 123 | 120745 | Barbara | Harvill | F | 31365 |
| 124 | 120746 | Kevie | Kimmerle | M | 46090 |
| 125 | 120747 | Zashia | Farthing | F | 43590 |
| 126 | 120748 | Nahliah | Post | F | 48380 |
| 127 | 120749 | Kevin | Niemann | M | 26545 |
| 128 | 120750 | Connie | Woods | F | 32675 |
| 129 | 120751 | Azavi0us | Mea | M | 58200 |
| 130 | 120752 | Jean-Claude | Van Damme | M | 30590 |

| | | | | | |
|-----|--------|------------|---------------|---|-------|
| 131 | 120753 | Ralph | Ferrari | M | 47000 |
| 132 | 120754 | John | Atkins | M | 34760 |
| 133 | 120755 | Elizabeth | Thoits | F | 36440 |
| 134 | 120756 | Wendy | Asta | F | 52295 |
| 135 | 120757 | Paul | Knopfmacher | M | 38545 |
| 136 | 120758 | Sal | Voltz | M | 34040 |
| 137 | 120759 | Nishan | Apr | M | 36230 |
| 138 | 120760 | Pamela | Miller | F | 53475 |
| 139 | 120761 | Tameaka | Akinfolarin | F | 30960 |
| 140 | 120762 | Marvin | Leone | M | 30625 |
| 141 | 120763 | Ramond | Capps | M | 45100 |
| 142 | 120764 | Steven | Worton | M | 40450 |
| 143 | 120765 | Nikeisha | Kokoszka | F | 51950 |
| 144 | 120766 | Janelle | Kempster | F | 53400 |
| 145 | 120767 | Legette | Terricciano | M | 32965 |
| 146 | 120768 | Roland | Rayburn | M | 44955 |
| 147 | 120769 | Abelino | Lightbourne | M | 47990 |
| 148 | 120770 | Julia | Pascoe | F | 43930 |
| 149 | 120771 | Wei | Xing Moore | F | 36435 |
| 150 | 120772 | Erich | Overdorff | M | 27365 |
| 151 | 120773 | Entrisse | Horne | F | 27370 |
| 152 | 120774 | Sue | El-Amin | F | 45155 |
| 153 | 120775 | Tanya | Thompson | F | 41580 |
| 154 | 120776 | Ratna | Silverthorne | M | 32580 |
| 155 | 120777 | Kary | Sacher | M | 40955 |
| 156 | 120778 | Angela | Gardner | F | 43650 |
| 157 | 120779 | Jennifer | Eggleston | F | 43690 |
| 158 | 120780 | Kimberly | Walcott | F | 62995 |
| 159 | 120781 | Sarah | Sitnik | F | 32620 |
| 160 | 120782 | Rilma | Sines | F | 63915 |
| 161 | 120783 | Davis | Karp | M | 42975 |
| 162 | 120784 | Jennifer | Pinol | F | 35715 |
| 163 | 120785 | Damesha | Donnell | F | 48335 |
| 164 | 120786 | Chris-Anne | Delafuente | F | 32650 |
| 165 | 120787 | Carl | Peachey | M | 34000 |
| 166 | 120788 | Smitty | Lisowe | M | 33530 |
| 167 | 120789 | Julius | Denhollem | M | 39330 |
| 168 | 120790 | Tara | O'Toole | F | 53740 |
| 169 | 120791 | Richard | Chiseloff | M | 61115 |
| 170 | 120792 | Omeba | Horne | F | 54760 |
| 171 | 120793 | William | Mamo | M | 47155 |
| 172 | 120794 | Samantha | Cross | F | 51265 |
| 173 | 120795 | David | Deacon | M | 49105 |
| 174 | 120796 | Philip | Kellis | M | 47030 |
| 175 | 120797 | Sherrie | Jones | F | 43385 |
| 176 | 120798 | Elizabeth | Ardskin | F | 80755 |
| 177 | 120799 | Jeffery | Stefandonovan | M | 29070 |
| 178 | 120800 | Fred | Benyami | M | 80210 |
| 179 | 120801 | Kathryn | Kennedy | F | 40040 |
| 180 | 120802 | U'Vonda | Parker | F | 65125 |
| 181 | 120803 | Victor | Droste | M | 43630 |
| 182 | 120804 | Ahmed | Zied | M | 55400 |
| 183 | 120805 | Robert | Walker | M | 58530 |
| 184 | 120806 | Lorna | Ousley | F | 47285 |

| | | | | | | |
|-----|--------|------------------------|----------------|-----------|----------|----------|
| 185 | 120807 | Gerlinde | Peppers | F | 43325 | |
| 186 | 120808 | Marcel | Dupree | M | 44425 | |
| 187 | 120809 | Chiorene | Marion | F | 47155 | |
| 188 | 120810 | Loyal | Esguerra | M | 58375 | |
| 189 | 120811 | Dale | Bergeron-Jeter | M | 43985 | |
| 190 | 120812 | Fauver | Arruza | M | 45810 | |
| 191 | 120813 | John | Heinsler | M | 50865 | |
| 192 | 120814 | Victor | Scroggin | M | 59140 | |
| 193 | 120815 | Craig | Honore | M | 31590 | |
| 194 | 120816 | Tessia | Hart | F | 30485 | |
| 195 | 120992 | Lisa | Kicak | F | 26940 | |
| 196 | 120993 | Lorraine | Boatright | F | 26260 | |
| 197 | 120994 | Danelle | Sergeant | F | 31645 | |
| 198 | 120995 | Lily-Ann | Gordo | F | 34850 | |
| 199 | 120996 | Johannes | Wade | M | 32745 | |
| 200 | 120997 | Mary | Donathan | F | 27420 | |
| 201 | 120998 | Tondelayo | Benedicto | F | 26330 | |
| 202 | 120999 | Sherelyn | Heilmann | F | 27215 | |
| 203 | 121000 | Herman | Supple | M | 48600 | |
| 204 | 121001 | Tony | House | M | 43615 | |
| 205 | 121002 | Terry-Ann | Clark | F | 26650 | |
| 206 | 121003 | Troyce Van | Der Wiele | M | 26000 | |
| 207 | 121004 | Kellen | Smith | M | 30895 | |
| 208 | 121005 | Yuh-Lang | Mclamb | M | 25020 | |
| 209 | 121006 | Bernard | Bolster | M | 26145 | |
| 210 | 121007 | John | Banaszak | M | 27290 | |
| 211 | 121008 | Eron | Mckenzie | M | 27875 | |
| 212 | 121009 | Robert | Goodwin | M | 32955 | |
| 213 | 121010 | Donald | Lamp | M | 25195 | |
| 214 | 121011 | Steven | Banchi | M | 25735 | |
| 215 | 121012 | Carmelo | Broome | M | 29575 | |
| 216 | 121013 | Seco | Hargrave | M | 26675 | |
| 217 | 121014 | Donelle | Liguori | F | 28510 | |
| 218 | 121015 | Wilson | Elmoslamy | M | 26140 | |
| 219 | 121016 | Lutezenia | Sullivan | F | 48075 | |
| 220 | 121017 | Gilbert | Arizmendi | M | 29225 | |
| 221 | 121125 | Michael | Holt | M | 25315 | |
| 222 | 121126 | James | Penhale | M | 26015 | |
| 223 | 121127 | Keyna | Mangini | F | 25435 | |
| 224 | 121128 | Glacia | Nazar | F | 25405 | |
| 225 | 121129 | Yusef | Hafley | M | 30945 | |
| 226 | 121130 | Gary | Herndon | M | 25255 | |
| 227 | 121131 | William | Pantages | M | 25445 | |
| 228 | 121132 | Shia-Ling | Digiorgio | M | 24390 | |
| 229 | 121133 | Peter | Pringley | M | 25405 | |
| 230 | 121134 | Paul | Tacosa | M | 25585 | |
| 231 | 121141 | Henri Le | Bleu | M | 194885 | |
| 232 | 121142 | Reginald | Steiber | M | 156065 | |
| 233 | 121146 | Julieanne | Sangiorgio | F | 29320 | |
| 234 | 121147 | Christine | Sneed | F | 29145 | |
| 235 | 121148 | Shane | Sadig | M | 52930 | |
| | | Jobtitle | Country | Birthdate | Hiredate | datediff |
| 1 | | Director | AU | <NA> | <NA> | NA days |
| 2 | | Administration Manager | AU | <NA> | <NA> | NA days |

| | | | | | |
|----|---------------------------|----|------|------|---------|
| 3 | Secretary I | AU | <NA> | <NA> | NA days |
| 4 | Office Assistant II | AU | <NA> | <NA> | NA days |
| 5 | Office Assistant III | AU | <NA> | <NA> | NA days |
| 6 | Warehouse Assistant II | AU | <NA> | <NA> | NA days |
| 7 | Warehouse Assistant I | AU | <NA> | <NA> | NA days |
| 8 | Warehouse Assistant III | AU | <NA> | <NA> | NA days |
| 9 | Security Guard II | AU | <NA> | <NA> | NA days |
| 10 | | AU | <NA> | <NA> | NA days |
| 11 | Security Guard II | AU | <NA> | <NA> | NA days |
| 12 | Security Manager | AU | <NA> | <NA> | NA days |
| 13 | Service Assistant I | AU | <NA> | <NA> | NA days |
| 14 | Service Assistant II | AU | <NA> | <NA> | NA days |
| 15 | Cabinet Maker III | AU | <NA> | <NA> | NA days |
| 16 | Cabinet Maker II | AU | <NA> | <NA> | NA days |
| 17 | Electrician IV | AU | <NA> | <NA> | NA days |
| 18 | Electrician II | AU | <NA> | <NA> | NA days |
| 19 | Trainee | AU | <NA> | <NA> | NA days |
| 20 | Trainee | AU | <NA> | <NA> | NA days |
| 21 | Trainee | AU | <NA> | <NA> | NA days |
| 22 | Trainee | AU | <NA> | <NA> | NA days |
| 23 | Trainee | AU | <NA> | <NA> | NA days |
| 24 | Trainee | AU | <NA> | <NA> | NA days |
| 25 | Trainee | AU | <NA> | <NA> | NA days |
| 26 | Trainee | AU | <NA> | <NA> | NA days |
| 27 | Chief Executive Officer | US | <NA> | <NA> | NA days |
| 28 | Chief Marketing Officer | US | <NA> | <NA> | NA days |
| 29 | Chief Financial Officer | US | <NA> | <NA> | NA days |
| 30 | Financial Analyst III | US | <NA> | <NA> | NA days |
| 31 | Financial Analyst II | US | <NA> | <NA> | NA days |
| 32 | Auditor III | US | <NA> | <NA> | NA days |
| 33 | Secretary IV | US | <NA> | <NA> | NA days |
| 34 | Secretary III | US | <NA> | <NA> | NA days |
| 35 | Senior Strategist | US | <NA> | <NA> | NA days |
| 36 | Strategist II | US | <NA> | <NA> | NA days |
| 37 | Concession Director | US | <NA> | <NA> | NA days |
| 38 | Concession Manager | US | <NA> | <NA> | NA days |
| 39 | Concession Consultant II | US | <NA> | <NA> | NA days |
| 40 | Concession Assistant III | US | <NA> | <NA> | NA days |
| 41 | Concession Assistant I | US | <NA> | <NA> | NA days |
| 42 | Concession Consultant II | US | <NA> | <NA> | NA days |
| 43 | Concession Assistant II | US | <NA> | <NA> | NA days |
| 44 | Concession Consultant I | US | <NA> | <NA> | NA days |
| 45 | Concession Assistant III | US | <NA> | <NA> | NA days |
| 46 | Concession Consultant I | US | <NA> | <NA> | NA days |
| 47 | Concession Consultant III | US | <NA> | <NA> | NA days |
| 48 | Logistics Coordinator II | US | <NA> | <NA> | NA days |
| 49 | Logistics Coordinator I | US | <NA> | <NA> | NA days |
| 50 | Logistics Coordinator II | US | <NA> | <NA> | NA days |
| 51 | Director | US | <NA> | <NA> | NA days |
| 52 | Logistics Manager | US | <NA> | <NA> | NA days |
| 53 | Senior Logistics Manager | US | <NA> | <NA> | NA days |
| 54 | Secretary II | US | <NA> | <NA> | NA days |
| 55 | Pricing Manager | US | <NA> | <NA> | NA days |
| 56 | Pricing Specialist | US | <NA> | <NA> | NA days |

| | | | | | |
|-----|---------------------------|----|------|------|---------|
| 57 | Senior Logistics Manager | US | <NA> | <NA> | NA days |
| 58 | Logistics Manager | US | <NA> | <NA> | NA days |
| 59 | Office Assistant III | US | <NA> | <NA> | NA days |
| 60 | Services Manager | US | <NA> | <NA> | NA days |
| 61 | Services Assistant IV | US | <NA> | <NA> | NA days |
| 62 | Shipping Manager | US | <NA> | <NA> | NA days |
| 63 | Shipping Agent III | US | <NA> | <NA> | NA days |
| 64 | Shipping Manager | AU | <NA> | <NA> | NA days |
| 65 | Shipping Agent II | AU | <NA> | <NA> | NA days |
| 66 | Shipping Manager | US | <NA> | <NA> | NA days |
| 67 | Shipping Agent III | US | <NA> | <NA> | NA days |
| 68 | Shipping Manager | US | <NA> | <NA> | NA days |
| 69 | Shipping Agent I | US | <NA> | <NA> | NA days |
| 70 | Shipping Agent II | US | <NA> | <NA> | NA days |
| 71 | Shipping Agent I | US | <NA> | <NA> | NA days |
| 72 | Shipping Agent III | US | <NA> | <NA> | NA days |
| 73 | Warehouse Assistant I | US | <NA> | <NA> | NA days |
| 74 | Warehouse Assistant I | US | <NA> | <NA> | NA days |
| 75 | Warehouse Assistant II | US | <NA> | <NA> | NA days |
| 76 | Warehouse Assistant I | US | <NA> | <NA> | NA days |
| 77 | Warehouse Assistant I | US | <NA> | <NA> | NA days |
| 78 | Warehouse Assistant III | US | <NA> | <NA> | NA days |
| 79 | Warehouse Assistant I | US | <NA> | <NA> | NA days |
| 80 | Shipping Manager | AU | <NA> | <NA> | NA days |
| 81 | Shipping Agent II | AU | <NA> | <NA> | NA days |
| 82 | Shipping Agent I | AU | <NA> | <NA> | NA days |
| 83 | Warehouse Assistant I | AU | <NA> | <NA> | NA days |
| 84 | Warehouse Assistant II | AU | <NA> | <NA> | NA days |
| 85 | Warehouse Assistant I | AU | <NA> | <NA> | NA days |
| 86 | Warehouse Assistant IV | AU | <NA> | <NA> | NA days |
| 87 | Warehouse Assistant I | AU | <NA> | <NA> | NA days |
| 88 | Business Analyst II | US | <NA> | <NA> | NA days |
| 89 | Business Analyst III | US | <NA> | <NA> | NA days |
| 90 | Marketing Manager | US | <NA> | <NA> | NA days |
| 91 | Marketing Assistant III | US | <NA> | <NA> | NA days |
| 92 | Marketing Manager | US | <NA> | <NA> | NA days |
| 93 | Marketing Assistant II | US | <NA> | <NA> | NA days |
| 94 | Events Manager | US | <NA> | <NA> | NA days |
| 95 | Marketing Assistant II | US | <NA> | <NA> | NA days |
| 96 | Marketing Assistant II | US | <NA> | <NA> | NA days |
| 97 | Senior Marketing Manager | US | <NA> | <NA> | NA days |
| 98 | Corp. Comm. Manager | US | <NA> | <NA> | NA days |
| 99 | Marketing Assistant II | US | <NA> | <NA> | NA days |
| 100 | Corp. Comm. Specialist I | US | <NA> | <NA> | NA days |
| 101 | Corp. Comm. Specialist II | US | <NA> | <NA> | NA days |
| 102 | Marketing Manager | US | <NA> | <NA> | NA days |
| 103 | Marketing Assistant II | US | <NA> | <NA> | NA days |
| 104 | Marketing Assistant I | US | <NA> | <NA> | NA days |
| 105 | Marketing Assistant IV | US | <NA> | <NA> | NA days |
| 106 | Purchasing Agent II | US | <NA> | <NA> | NA days |
| 107 | Purchasing Agent I | US | <NA> | <NA> | NA days |
| 108 | Purchasing Agent I | US | <NA> | <NA> | NA days |
| 109 | Purchasing Agent II | US | <NA> | <NA> | NA days |
| 110 | Purchasing Agent III | US | <NA> | <NA> | NA days |

| | | | | | |
|-----|--------------------------|----|------|------|---------|
| 111 | Purchasing Agent I | US | <NA> | <NA> | NA days |
| 112 | Purchasing Agent III | US | <NA> | <NA> | NA days |
| 113 | Purchasing Manager | US | <NA> | <NA> | NA days |
| 114 | Purchasing Manager | US | <NA> | <NA> | NA days |
| 115 | Purchasing Manager | US | <NA> | <NA> | NA days |
| 116 | Purchasing Agent I | US | <NA> | <NA> | NA days |
| 117 | Purchasing Agent III | US | <NA> | <NA> | NA days |
| 118 | Purchasing Agent II | US | <NA> | <NA> | NA days |
| 119 | Purchasing Agent III | US | <NA> | <NA> | NA days |
| 120 | Purchasing Agent I | US | <NA> | <NA> | NA days |
| 121 | Purchasing Agent II | US | <NA> | <NA> | NA days |
| 122 | Purchasing Agent II | US | <NA> | <NA> | NA days |
| 123 | Purchasing Agent I | US | <NA> | <NA> | NA days |
| 124 | Account Manager | US | <NA> | <NA> | NA days |
| 125 | Financial Controller I | US | <NA> | <NA> | NA days |
| 126 | Building Admin. Manager | US | <NA> | <NA> | NA days |
| 127 | Office Assistant II | US | <NA> | <NA> | NA days |
| 128 | Accountant I | US | <NA> | <NA> | NA days |
| 129 | Finance Manager | US | <NA> | <NA> | NA days |
| 130 | Accountant I | US | <NA> | <NA> | NA days |
| 131 | Financial Controller II | US | <NA> | <NA> | NA days |
| 132 | Accountant II | US | <NA> | <NA> | NA days |
| 133 | Accountant III | US | <NA> | <NA> | NA days |
| 134 | Financial Controller III | US | <NA> | <NA> | NA days |
| 135 | Accountant III | US | <NA> | <NA> | NA days |
| 136 | Accountant II | US | <NA> | <NA> | NA days |
| 137 | Accountant II | US | <NA> | <NA> | NA days |
| 138 | Financial Controller III | US | <NA> | <NA> | NA days |
| 139 | Accountant I | US | <NA> | <NA> | NA days |
| 140 | Accountant I | US | <NA> | <NA> | NA days |
| 141 | Auditor II | US | <NA> | <NA> | NA days |
| 142 | Auditor I | US | <NA> | <NA> | NA days |
| 143 | Financial Controller III | US | <NA> | <NA> | NA days |
| 144 | Auditing Manager | US | <NA> | <NA> | NA days |
| 145 | Accountant I | US | <NA> | <NA> | NA days |
| 146 | Accountant II | US | <NA> | <NA> | NA days |
| 147 | Auditor II | US | <NA> | <NA> | NA days |
| 148 | Auditor I | US | <NA> | <NA> | NA days |
| 149 | Accountant II | US | <NA> | <NA> | NA days |
| 150 | HR Generalist I | US | <NA> | <NA> | NA days |
| 151 | HR Generalist II | US | <NA> | <NA> | NA days |
| 152 | HR Specialist II | US | <NA> | <NA> | NA days |
| 153 | HR Analyst II | US | <NA> | <NA> | NA days |
| 154 | HR Generalist III | US | <NA> | <NA> | NA days |
| 155 | HR Specialist I | US | <NA> | <NA> | NA days |
| 156 | HR Specialist I | US | <NA> | <NA> | NA days |
| 157 | HR Analyst II | US | <NA> | <NA> | NA days |
| 158 | HR Manager | US | <NA> | <NA> | NA days |
| 159 | Recruiter I | US | <NA> | <NA> | NA days |
| 160 | Recruitment Manager | US | <NA> | <NA> | NA days |
| 161 | Recruiter III | US | <NA> | <NA> | NA days |
| 162 | Recruiter II | US | <NA> | <NA> | NA days |
| 163 | Training Manager | US | <NA> | <NA> | NA days |
| 164 | Trainer I | US | <NA> | <NA> | NA days |

| | | | | | |
|-----|---------------------------|----|------|------|---------|
| 165 | Trainer II | US | <NA> | <NA> | NA days |
| 166 | Trainer I | US | <NA> | <NA> | NA days |
| 167 | Trainer III | US | <NA> | <NA> | NA days |
| 168 | ETL Specialist II | US | <NA> | <NA> | NA days |
| 169 | Systems Architect IV | US | <NA> | <NA> | NA days |
| 170 | Systems Architect II | US | <NA> | <NA> | NA days |
| 171 | ETL Specialist I | US | <NA> | <NA> | NA days |
| 172 | Applications Developer IV | US | <NA> | <NA> | NA days |
| 173 | Applications Developer II | US | <NA> | <NA> | NA days |
| 174 | Applications Developer II | US | <NA> | <NA> | NA days |
| 175 | Applications Developer I | US | <NA> | <NA> | NA days |
| 176 | Senior Project Manager | US | <NA> | <NA> | NA days |
| 177 | Office Assistant III | US | <NA> | <NA> | NA days |
| 178 | IS Director | US | <NA> | <NA> | NA days |
| 179 | Applications Developer I | US | <NA> | <NA> | NA days |
| 180 | Applications Developer IV | US | <NA> | <NA> | NA days |
| 181 | Applications Developer I | US | <NA> | <NA> | NA days |
| 182 | IS Administrator III | US | <NA> | <NA> | NA days |
| 183 | BI Administrator IV | US | <NA> | <NA> | NA days |
| 184 | IS Administrator II | US | <NA> | <NA> | NA days |
| 185 | IS Administrator I | US | <NA> | <NA> | NA days |
| 186 | BI Specialist II | US | <NA> | <NA> | NA days |
| 187 | BI Architect II | US | <NA> | <NA> | NA days |
| 188 | IS Architect III | US | <NA> | <NA> | NA days |
| 189 | Applications Developer I | US | <NA> | <NA> | NA days |
| 190 | Applications Developer II | US | <NA> | <NA> | NA days |
| 191 | Applications Developer IV | US | <NA> | <NA> | NA days |
| 192 | Project Manager | US | <NA> | <NA> | NA days |
| 193 | Service Administrator III | US | <NA> | <NA> | NA days |
| 194 | Service Administrator I | US | <NA> | <NA> | NA days |
| 195 | Office Assistant I | US | <NA> | <NA> | NA days |
| 196 | Office Assistant I | US | <NA> | <NA> | NA days |
| 197 | Office Administrator I | US | <NA> | <NA> | NA days |
| 198 | Office Administrator II | US | <NA> | <NA> | NA days |
| 199 | Office Assistant IV | US | <NA> | <NA> | NA days |
| 200 | Shipping Administrator I | US | <NA> | <NA> | NA days |
| 201 | Clerk I | US | <NA> | <NA> | NA days |
| 202 | Clerk I | US | <NA> | <NA> | NA days |
| 203 | Administration Manager | US | <NA> | <NA> | NA days |
| 204 | Warehouse Manager | US | <NA> | <NA> | NA days |
| 205 | Warehouse Assistant II | US | <NA> | <NA> | NA days |
| 206 | Warehouse Assistant I | US | <NA> | <NA> | NA days |
| 207 | Security Manager | US | <NA> | <NA> | NA days |
| 208 | Security Guard I | US | <NA> | <NA> | NA days |
| 209 | Security Guard I | US | <NA> | <NA> | NA days |
| 210 | Security Guard II | US | <NA> | <NA> | NA days |
| 211 | Security Guard II | US | <NA> | <NA> | NA days |
| 212 | Service Administrator I | US | <NA> | <NA> | NA days |
| 213 | Service Assistant I | US | <NA> | <NA> | NA days |
| 214 | Service Assistant I | US | <NA> | <NA> | NA days |
| 215 | Service Assistant II | US | <NA> | <NA> | NA days |
| 216 | Electrician II | US | <NA> | <NA> | NA days |
| 217 | Electrician III | US | <NA> | <NA> | NA days |
| 218 | Technician I | US | <NA> | <NA> | NA days |

| | | | | | |
|-----|---------------------|----|------|------|---------|
| 219 | Technical Manager | US | <NA> | <NA> | NA days |
| 220 | Technician II | US | <NA> | <NA> | NA days |
| 221 | Trainee | US | <NA> | <NA> | NA days |
| 222 | Trainee | US | <NA> | <NA> | NA days |
| 223 | Trainee | US | <NA> | <NA> | NA days |
| 224 | Trainee | US | <NA> | <NA> | NA days |
| 225 | Trainee | US | <NA> | <NA> | NA days |
| 226 | Trainee | US | <NA> | <NA> | NA days |
| 227 | Trainee | US | <NA> | <NA> | NA days |
| 228 | Trainee | US | <NA> | <NA> | NA days |
| 229 | Trainee | US | <NA> | <NA> | NA days |
| 230 | Trainee | US | <NA> | <NA> | NA days |
| 231 | Vice President | US | <NA> | <NA> | NA days |
| 232 | Director | US | <NA> | <NA> | NA days |
| 233 | Secretary III | US | <NA> | <NA> | NA days |
| 234 | Secretary II | US | <NA> | <NA> | NA days |
| 235 | Business Analyst II | US | <NA> | <NA> | NA days |

```
ABNewDF
```

| | a | b |
|---|------------------|-----|
| 1 | London, England | 8.0 |
| 2 | Oxford, England | 0.1 |
| 3 | Berlin, Germany | 3.0 |
| 4 | Hamburg, Germany | 2.0 |
| 5 | Oslo, NO | 1.0 |

Sorting

To sort a data frame in R, use the `order()` function. By default, sorting is *ascending*. Prepend the sorting variable by a minus sign to indicate *descending* order.

```
data(mtcars); attach(mtcars)
```

```
mtcars
```

| | mpg | cyl | disp | hp | drat | wt | qsec | vs | am | gear | carb |
|---------------------|------|-----|-------|-----|------|-------|-------|----|----|------|------|
| Mazda RX4 | 21.0 | 6 | 160.0 | 110 | 3.90 | 2.620 | 16.46 | 0 | 1 | 4 | 4 |
| Mazda RX4 Wag | 21.0 | 6 | 160.0 | 110 | 3.90 | 2.875 | 17.02 | 0 | 1 | 4 | 4 |
| Datsun 710 | 22.8 | 4 | 108.0 | 93 | 3.85 | 2.320 | 18.61 | 1 | 1 | 4 | 1 |
| Hornet 4 Drive | 21.4 | 6 | 258.0 | 110 | 3.08 | 3.215 | 19.44 | 1 | 0 | 3 | 1 |
| Hornet Sportabout | 18.7 | 8 | 360.0 | 175 | 3.15 | 3.440 | 17.02 | 0 | 0 | 3 | 2 |
| Valiant | 18.1 | 6 | 225.0 | 105 | 2.76 | 3.460 | 20.22 | 1 | 0 | 3 | 1 |
| Duster 360 | 14.3 | 8 | 360.0 | 245 | 3.21 | 3.570 | 15.84 | 0 | 0 | 3 | 4 |
| Merc 240D | 24.4 | 4 | 146.7 | 62 | 3.69 | 3.190 | 20.00 | 1 | 0 | 4 | 2 |
| Merc 230 | 22.8 | 4 | 140.8 | 95 | 3.92 | 3.150 | 22.90 | 1 | 0 | 4 | 2 |
| Merc 280 | 19.2 | 6 | 167.6 | 123 | 3.92 | 3.440 | 18.30 | 1 | 0 | 4 | 4 |
| Merc 280C | 17.8 | 6 | 167.6 | 123 | 3.92 | 3.440 | 18.90 | 1 | 0 | 4 | 4 |
| Merc 450SE | 16.4 | 8 | 275.8 | 180 | 3.07 | 4.070 | 17.40 | 0 | 0 | 3 | 3 |
| Merc 450SL | 17.3 | 8 | 275.8 | 180 | 3.07 | 3.730 | 17.60 | 0 | 0 | 3 | 3 |
| Merc 450SLC | 15.2 | 8 | 275.8 | 180 | 3.07 | 3.780 | 18.00 | 0 | 0 | 3 | 3 |
| Cadillac Fleetwood | 10.4 | 8 | 472.0 | 205 | 2.93 | 5.250 | 17.98 | 0 | 0 | 3 | 4 |
| Lincoln Continental | 10.4 | 8 | 460.0 | 215 | 3.00 | 5.424 | 17.82 | 0 | 0 | 3 | 4 |
| Chrysler Imperial | 14.7 | 8 | 440.0 | 230 | 3.23 | 5.345 | 17.42 | 0 | 0 | 3 | 4 |
| Fiat 128 | 32.4 | 4 | 78.7 | 66 | 4.08 | 2.200 | 19.47 | 1 | 1 | 4 | 1 |

| | | | | | | | | | | | |
|------------------|------|---|-------|-----|------|-------|-------|---|---|---|---|
| Honda Civic | 30.4 | 4 | 75.7 | 52 | 4.93 | 1.615 | 18.52 | 1 | 1 | 4 | 2 |
| Toyota Corolla | 33.9 | 4 | 71.1 | 65 | 4.22 | 1.835 | 19.90 | 1 | 1 | 4 | 1 |
| Toyota Corona | 21.5 | 4 | 120.1 | 97 | 3.70 | 2.465 | 20.01 | 1 | 0 | 3 | 1 |
| Dodge Challenger | 15.5 | 8 | 318.0 | 150 | 2.76 | 3.520 | 16.87 | 0 | 0 | 3 | 2 |
| AMC Javelin | 15.2 | 8 | 304.0 | 150 | 3.15 | 3.435 | 17.30 | 0 | 0 | 3 | 2 |
| Camaro Z28 | 13.3 | 8 | 350.0 | 245 | 3.73 | 3.840 | 15.41 | 0 | 0 | 3 | 4 |
| Pontiac Firebird | 19.2 | 8 | 400.0 | 175 | 3.08 | 3.845 | 17.05 | 0 | 0 | 3 | 2 |
| Fiat X1-9 | 27.3 | 4 | 79.0 | 66 | 4.08 | 1.935 | 18.90 | 1 | 1 | 4 | 1 |
| Porsche 914-2 | 26.0 | 4 | 120.3 | 91 | 4.43 | 2.140 | 16.70 | 0 | 1 | 5 | 2 |
| Lotus Europa | 30.4 | 4 | 95.1 | 113 | 3.77 | 1.513 | 16.90 | 1 | 1 | 5 | 2 |
| Ford Pantera L | 15.8 | 8 | 351.0 | 264 | 4.22 | 3.170 | 14.50 | 0 | 1 | 5 | 4 |
| Ferrari Dino | 19.7 | 6 | 145.0 | 175 | 3.62 | 2.770 | 15.50 | 0 | 1 | 5 | 6 |
| Maserati Bora | 15.0 | 8 | 301.0 | 335 | 3.54 | 3.570 | 14.60 | 0 | 1 | 5 | 8 |
| Volvo 142E | 21.4 | 4 | 121.0 | 109 | 4.11 | 2.780 | 18.60 | 1 | 1 | 4 | 2 |

Sort by mpg

```
newdata <- mtcars[order(mpg),]
newdata
```

| | mpg | cyl | disp | hp | drat | wt | qsec | vs | am | gear | carb |
|---------------------|------|-----|-------|-----|------|-------|-------|----|----|------|------|
| Cadillac Fleetwood | 10.4 | 8 | 472.0 | 205 | 2.93 | 5.250 | 17.98 | 0 | 0 | 3 | 4 |
| Lincoln Continental | 10.4 | 8 | 460.0 | 215 | 3.00 | 5.424 | 17.82 | 0 | 0 | 3 | 4 |
| Camaro Z28 | 13.3 | 8 | 350.0 | 245 | 3.73 | 3.840 | 15.41 | 0 | 0 | 3 | 4 |
| Duster 360 | 14.3 | 8 | 360.0 | 245 | 3.21 | 3.570 | 15.84 | 0 | 0 | 3 | 4 |
| Chrysler Imperial | 14.7 | 8 | 440.0 | 230 | 3.23 | 5.345 | 17.42 | 0 | 0 | 3 | 4 |
| Maserati Bora | 15.0 | 8 | 301.0 | 335 | 3.54 | 3.570 | 14.60 | 0 | 1 | 5 | 8 |
| Merc 450SLC | 15.2 | 8 | 275.8 | 180 | 3.07 | 3.780 | 18.00 | 0 | 0 | 3 | 3 |
| AMC Javelin | 15.2 | 8 | 304.0 | 150 | 3.15 | 3.435 | 17.30 | 0 | 0 | 3 | 2 |
| Dodge Challenger | 15.5 | 8 | 318.0 | 150 | 2.76 | 3.520 | 16.87 | 0 | 0 | 3 | 2 |
| Ford Pantera L | 15.8 | 8 | 351.0 | 264 | 4.22 | 3.170 | 14.50 | 0 | 1 | 5 | 4 |
| Merc 450SE | 16.4 | 8 | 275.8 | 180 | 3.07 | 4.070 | 17.40 | 0 | 0 | 3 | 3 |
| Merc 450SL | 17.3 | 8 | 275.8 | 180 | 3.07 | 3.730 | 17.60 | 0 | 0 | 3 | 3 |
| Merc 280C | 17.8 | 6 | 167.6 | 123 | 3.92 | 3.440 | 18.90 | 1 | 0 | 4 | 4 |
| Valiant | 18.1 | 6 | 225.0 | 105 | 2.76 | 3.460 | 20.22 | 1 | 0 | 3 | 1 |
| Hornet Sportabout | 18.7 | 8 | 360.0 | 175 | 3.15 | 3.440 | 17.02 | 0 | 0 | 3 | 2 |
| Merc 280 | 19.2 | 6 | 167.6 | 123 | 3.92 | 3.440 | 18.30 | 1 | 0 | 4 | 4 |
| Pontiac Firebird | 19.2 | 8 | 400.0 | 175 | 3.08 | 3.845 | 17.05 | 0 | 0 | 3 | 2 |
| Ferrari Dino | 19.7 | 6 | 145.0 | 175 | 3.62 | 2.770 | 15.50 | 0 | 1 | 5 | 6 |
| Mazda RX4 | 21.0 | 6 | 160.0 | 110 | 3.90 | 2.620 | 16.46 | 0 | 1 | 4 | 4 |
| Mazda RX4 Wag | 21.0 | 6 | 160.0 | 110 | 3.90 | 2.875 | 17.02 | 0 | 1 | 4 | 4 |
| Hornet 4 Drive | 21.4 | 6 | 258.0 | 110 | 3.08 | 3.215 | 19.44 | 1 | 0 | 3 | 1 |
| Volvo 142E | 21.4 | 4 | 121.0 | 109 | 4.11 | 2.780 | 18.60 | 1 | 1 | 4 | 2 |
| Toyota Corona | 21.5 | 4 | 120.1 | 97 | 3.70 | 2.465 | 20.01 | 1 | 0 | 3 | 1 |
| Datsun 710 | 22.8 | 4 | 108.0 | 93 | 3.85 | 2.320 | 18.61 | 1 | 1 | 4 | 1 |
| Merc 230 | 22.8 | 4 | 140.8 | 95 | 3.92 | 3.150 | 22.90 | 1 | 0 | 4 | 2 |
| Merc 240D | 24.4 | 4 | 146.7 | 62 | 3.69 | 3.190 | 20.00 | 1 | 0 | 4 | 2 |
| Porsche 914-2 | 26.0 | 4 | 120.3 | 91 | 4.43 | 2.140 | 16.70 | 0 | 1 | 5 | 2 |
| Fiat X1-9 | 27.3 | 4 | 79.0 | 66 | 4.08 | 1.935 | 18.90 | 1 | 1 | 4 | 1 |
| Honda Civic | 30.4 | 4 | 75.7 | 52 | 4.93 | 1.615 | 18.52 | 1 | 1 | 4 | 2 |
| Lotus Europa | 30.4 | 4 | 95.1 | 113 | 3.77 | 1.513 | 16.90 | 1 | 1 | 5 | 2 |
| Fiat 128 | 32.4 | 4 | 78.7 | 66 | 4.08 | 2.200 | 19.47 | 1 | 1 | 4 | 1 |

```
Toyota Corolla      33.9  4  71.1  65  4.22  1.835  19.90  1  1  4  1
```

Sort by mpg and cyl

```
newdata1 <- mtcars[order(mpg,cyl),]
newdata1
```

| | mpg | cyl | disp | hp | drat | wt | qsec | vs | am | gear | carb |
|---------------------|------|-----|-------|-----|------|-------|-------|----|----|------|------|
| Cadillac Fleetwood | 10.4 | 8 | 472.0 | 205 | 2.93 | 5.250 | 17.98 | 0 | 0 | 3 | 4 |
| Lincoln Continental | 10.4 | 8 | 460.0 | 215 | 3.00 | 5.424 | 17.82 | 0 | 0 | 3 | 4 |
| Camaro Z28 | 13.3 | 8 | 350.0 | 245 | 3.73 | 3.840 | 15.41 | 0 | 0 | 3 | 4 |
| Duster 360 | 14.3 | 8 | 360.0 | 245 | 3.21 | 3.570 | 15.84 | 0 | 0 | 3 | 4 |
| Chrysler Imperial | 14.7 | 8 | 440.0 | 230 | 3.23 | 5.345 | 17.42 | 0 | 0 | 3 | 4 |
| Maserati Bora | 15.0 | 8 | 301.0 | 335 | 3.54 | 3.570 | 14.60 | 0 | 1 | 5 | 8 |
| Merc 450SLC | 15.2 | 8 | 275.8 | 180 | 3.07 | 3.780 | 18.00 | 0 | 0 | 3 | 3 |
| AMC Javelin | 15.2 | 8 | 304.0 | 150 | 3.15 | 3.435 | 17.30 | 0 | 0 | 3 | 2 |
| Dodge Challenger | 15.5 | 8 | 318.0 | 150 | 2.76 | 3.520 | 16.87 | 0 | 0 | 3 | 2 |
| Ford Pantera L | 15.8 | 8 | 351.0 | 264 | 4.22 | 3.170 | 14.50 | 0 | 1 | 5 | 4 |
| Merc 450SE | 16.4 | 8 | 275.8 | 180 | 3.07 | 4.070 | 17.40 | 0 | 0 | 3 | 3 |
| Merc 450SL | 17.3 | 8 | 275.8 | 180 | 3.07 | 3.730 | 17.60 | 0 | 0 | 3 | 3 |
| Merc 280C | 17.8 | 6 | 167.6 | 123 | 3.92 | 3.440 | 18.90 | 1 | 0 | 4 | 4 |
| Valiant | 18.1 | 6 | 225.0 | 105 | 2.76 | 3.460 | 20.22 | 1 | 0 | 3 | 1 |
| Hornet Sportabout | 18.7 | 8 | 360.0 | 175 | 3.15 | 3.440 | 17.02 | 0 | 0 | 3 | 2 |
| Merc 280 | 19.2 | 6 | 167.6 | 123 | 3.92 | 3.440 | 18.30 | 1 | 0 | 4 | 4 |
| Pontiac Firebird | 19.2 | 8 | 400.0 | 175 | 3.08 | 3.845 | 17.05 | 0 | 0 | 3 | 2 |
| Ferrari Dino | 19.7 | 6 | 145.0 | 175 | 3.62 | 2.770 | 15.50 | 0 | 1 | 5 | 6 |
| Mazda RX4 | 21.0 | 6 | 160.0 | 110 | 3.90 | 2.620 | 16.46 | 0 | 1 | 4 | 4 |
| Mazda RX4 Wag | 21.0 | 6 | 160.0 | 110 | 3.90 | 2.875 | 17.02 | 0 | 1 | 4 | 4 |
| Volvo 142E | 21.4 | 4 | 121.0 | 109 | 4.11 | 2.780 | 18.60 | 1 | 1 | 4 | 2 |
| Hornet 4 Drive | 21.4 | 6 | 258.0 | 110 | 3.08 | 3.215 | 19.44 | 1 | 0 | 3 | 1 |
| Toyota Corona | 21.5 | 4 | 120.1 | 97 | 3.70 | 2.465 | 20.01 | 1 | 0 | 3 | 1 |
| Datsun 710 | 22.8 | 4 | 108.0 | 93 | 3.85 | 2.320 | 18.61 | 1 | 1 | 4 | 1 |
| Merc 230 | 22.8 | 4 | 140.8 | 95 | 3.92 | 3.150 | 22.90 | 1 | 0 | 4 | 2 |
| Merc 240D | 24.4 | 4 | 146.7 | 62 | 3.69 | 3.190 | 20.00 | 1 | 0 | 4 | 2 |
| Porsche 914-2 | 26.0 | 4 | 120.3 | 91 | 4.43 | 2.140 | 16.70 | 0 | 1 | 5 | 2 |
| Fiat X1-9 | 27.3 | 4 | 79.0 | 66 | 4.08 | 1.935 | 18.90 | 1 | 1 | 4 | 1 |
| Honda Civic | 30.4 | 4 | 75.7 | 52 | 4.93 | 1.615 | 18.52 | 1 | 1 | 4 | 2 |
| Lotus Europa | 30.4 | 4 | 95.1 | 113 | 3.77 | 1.513 | 16.90 | 1 | 1 | 5 | 2 |
| Fiat 128 | 32.4 | 4 | 78.7 | 66 | 4.08 | 2.200 | 19.47 | 1 | 1 | 4 | 1 |
| Toyota Corolla | 33.9 | 4 | 71.1 | 65 | 4.22 | 1.835 | 19.90 | 1 | 1 | 4 | 1 |

Sort by mpg (ascending) and cyl (descending)

```
newdata2 <- mtcars[order(mpg,-cyl),]
newdata2
```

| | mpg | cyl | disp | hp | drat | wt | qsec | vs | am | gear | carb |
|---------------------|------|-----|-------|-----|------|-------|-------|----|----|------|------|
| Cadillac Fleetwood | 10.4 | 8 | 472.0 | 205 | 2.93 | 5.250 | 17.98 | 0 | 0 | 3 | 4 |
| Lincoln Continental | 10.4 | 8 | 460.0 | 215 | 3.00 | 5.424 | 17.82 | 0 | 0 | 3 | 4 |
| Camaro Z28 | 13.3 | 8 | 350.0 | 245 | 3.73 | 3.840 | 15.41 | 0 | 0 | 3 | 4 |
| Duster 360 | 14.3 | 8 | 360.0 | 245 | 3.21 | 3.570 | 15.84 | 0 | 0 | 3 | 4 |

| | | | | | | | | | | | |
|-------------------|------|---|-------|-----|------|-------|-------|---|---|---|---|
| Chrysler Imperial | 14.7 | 8 | 440.0 | 230 | 3.23 | 5.345 | 17.42 | 0 | 0 | 3 | 4 |
| Maserati Bora | 15.0 | 8 | 301.0 | 335 | 3.54 | 3.570 | 14.60 | 0 | 1 | 5 | 8 |
| Merc 450SLC | 15.2 | 8 | 275.8 | 180 | 3.07 | 3.780 | 18.00 | 0 | 0 | 3 | 3 |
| AMC Javelin | 15.2 | 8 | 304.0 | 150 | 3.15 | 3.435 | 17.30 | 0 | 0 | 3 | 2 |
| Dodge Challenger | 15.5 | 8 | 318.0 | 150 | 2.76 | 3.520 | 16.87 | 0 | 0 | 3 | 2 |
| Ford Pantera L | 15.8 | 8 | 351.0 | 264 | 4.22 | 3.170 | 14.50 | 0 | 1 | 5 | 4 |
| Merc 450SE | 16.4 | 8 | 275.8 | 180 | 3.07 | 4.070 | 17.40 | 0 | 0 | 3 | 3 |
| Merc 450SL | 17.3 | 8 | 275.8 | 180 | 3.07 | 3.730 | 17.60 | 0 | 0 | 3 | 3 |
| Merc 280C | 17.8 | 6 | 167.6 | 123 | 3.92 | 3.440 | 18.90 | 1 | 0 | 4 | 4 |
| Valiant | 18.1 | 6 | 225.0 | 105 | 2.76 | 3.460 | 20.22 | 1 | 0 | 3 | 1 |
| Hornet Sportabout | 18.7 | 8 | 360.0 | 175 | 3.15 | 3.440 | 17.02 | 0 | 0 | 3 | 2 |
| Pontiac Firebird | 19.2 | 8 | 400.0 | 175 | 3.08 | 3.845 | 17.05 | 0 | 0 | 3 | 2 |
| Merc 280 | 19.2 | 6 | 167.6 | 123 | 3.92 | 3.440 | 18.30 | 1 | 0 | 4 | 4 |
| Ferrari Dino | 19.7 | 6 | 145.0 | 175 | 3.62 | 2.770 | 15.50 | 0 | 1 | 5 | 6 |
| Mazda RX4 | 21.0 | 6 | 160.0 | 110 | 3.90 | 2.620 | 16.46 | 0 | 1 | 4 | 4 |
| Mazda RX4 Wag | 21.0 | 6 | 160.0 | 110 | 3.90 | 2.875 | 17.02 | 0 | 1 | 4 | 4 |
| Hornet 4 Drive | 21.4 | 6 | 258.0 | 110 | 3.08 | 3.215 | 19.44 | 1 | 0 | 3 | 1 |
| Volvo 142E | 21.4 | 4 | 121.0 | 109 | 4.11 | 2.780 | 18.60 | 1 | 1 | 4 | 2 |
| Toyota Corona | 21.5 | 4 | 120.1 | 97 | 3.70 | 2.465 | 20.01 | 1 | 0 | 3 | 1 |
| Datsun 710 | 22.8 | 4 | 108.0 | 93 | 3.85 | 2.320 | 18.61 | 1 | 1 | 4 | 1 |
| Merc 230 | 22.8 | 4 | 140.8 | 95 | 3.92 | 3.150 | 22.90 | 1 | 0 | 4 | 2 |
| Merc 240D | 24.4 | 4 | 146.7 | 62 | 3.69 | 3.190 | 20.00 | 1 | 0 | 4 | 2 |
| Porsche 914-2 | 26.0 | 4 | 120.3 | 91 | 4.43 | 2.140 | 16.70 | 0 | 1 | 5 | 2 |
| Fiat X1-9 | 27.3 | 4 | 79.0 | 66 | 4.08 | 1.935 | 18.90 | 1 | 1 | 4 | 1 |
| Honda Civic | 30.4 | 4 | 75.7 | 52 | 4.93 | 1.615 | 18.52 | 1 | 1 | 4 | 2 |
| Lotus Europa | 30.4 | 4 | 95.1 | 113 | 3.77 | 1.513 | 16.90 | 1 | 1 | 5 | 2 |
| Fiat 128 | 32.4 | 4 | 78.7 | 66 | 4.08 | 2.200 | 19.47 | 1 | 1 | 4 | 1 |
| Toyota Corolla | 33.9 | 4 | 71.1 | 65 | 4.22 | 1.835 | 19.90 | 1 | 1 | 4 | 1 |

```
detach(mtcars)
```

Combining data frames

Appending adds the observations in the second dataset directly to the end of the original dataset

Concatenating copies all observations from the first dataset and then copies all observations from one or more successive datasets into a new dataset

Merging involves combining observations from two data frames by one or more common variables. Observations can be merged based on their positions in the original datasets or merged by one or more common variables

Appending with c()

```
# Create a, b, c, d variables
a <- c(10,20,30,40)
b <- c('book', 'pen', 'textbook', 'pencil_case')
c <- c(TRUE,FALSE,TRUE,FALSE)
d <- c(2.5,8,10,7)
# Join the variables to create a data frame
df <- data.frame(a,b,c,d); df
```

| | a | b | c | d |
|---|----|------|-------|-----|
| 1 | 10 | book | TRUE | 2.5 |
| 2 | 20 | pen | FALSE | 8.0 |

```
3 30    textbook  TRUE 10.0
4 40 pencil_case FALSE  7.0
```

Appending with c()

```
names(df) <- c('ID','items','store','price'); df
```

```
   ID      items store price
1  10      book  TRUE  2.5
2  20       pen FALSE  8.0
3  30    textbook  TRUE 10.0
4  40 pencil_case FALSE  7.0
```

```
str(df) # Print the structure
```

```
'data.frame':  4 obs. of  4 variables:
 $ ID      : num  10 20 30 40
 $ items   : chr  "book" "pen" "textbook" "pencil_case"
 $ store   : logi  TRUE FALSE TRUE FALSE
 $ price   : num  2.5 8 10 7
```

Appending with c()

Create a new vector to add to the data frame. Use the two-level name so that the data frame has that variable in it; the two-level name: `datasetname$variablename`. The following code cannot be run because it will produce the following error: `Error in `<-data.frame`(`*tmp*`, quantity, value = c(10, 35, 40)) : replacement has 3 rows, data has 4.`

```
quantity <- c(10,35,40)
# Add variable quantity to the df data frame (not)
df$quantity <- quantity; df
```

Appending with c()

```
quantity <- c(10,35,40,5)
df$quantity <- quantity; df
```

```
   ID      items store price quantity
1  10      book  TRUE  2.5         10
2  20       pen FALSE  8.0         35
3  30    textbook  TRUE 10.0         40
4  40 pencil_case FALSE  7.0          5
```

Concatenation

Often `rbind()` or `cbind()` is used, as long as the data structures are alike with no duplicates. However, if there are duplicate values, then the duplicates will be displayed

Concatenation with rbind()

```
df1 <- data.frame(name=c("tim","tim","tim","ron"),val=1:4)
df1
```

```
  name val
1  tim   1
2  tim   2
3  tim   3
4  ron   4
```

Concatenation with rbind()

```
df2 <- data.frame(name=c("tim","tim","ron","ron"),val=1:4)
df2
```

```
  name val
1  tim   1
2  tim   2
3  ron   3
4  ron   4
```

Concatenation with rbind()

```
rbind(df1,df2)
```

```
  name val
1  tim   1
2  tim   2
3  tim   3
4  ron   4
5  tim   1
6  tim   2
7  ron   3
8  ron   4
```

merge()

Merging two data frames by one or more common variables

General form:

```
merge(x,y,by=by,by.x=by,by.y=by,sort=T,...)
```

x, y: data frames to be merged

by, by.x, by.y: variables to merge (and/or sort if option is used) by sort logical. Should the result be sorted by the by variable (TRUE or FALSE (T or F))

...: other options

Note two things: one is that you do not have to have presorted data and that the sorting can happen during the merge rather than before. Second, notice that this is for combining just 2 datasets. If you want to combine more than two, then you would have to stack the commands until you were finished merging.

merge() logistics

merge() works when the vectors are of equal length. You will get an error if they are not. The best way to deal with unequal vector lengths is to input “missing” values in the data frame before merging. Not always easy but it is a way to get it done.

merge()

```
merge(df1,df2,all.x=T,all.y=T)
```

```
  name val
1  ron   3
2  ron   4
3  tim   1
4  tim   2
5  tim   3
```